

1 OPERATING GUIDELINES  
2 OF  
3 THE GREAT RIVER REGION  
4 OF THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)  
5 As approved by the Initial Board of the Great River Region, January 6, 2002  
6 Amendments adopted by the Regional Board February 17, 2007  
7 Amendments adopted by the Regional Board October 15, 2008  
8 Amendments adopted by the Regional Board March 14, 2013  
9 Amendments adopted by the Regional Board September 6, 2014

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11 SECTION I  
12 Principles Regarding Diversity and Continuity  
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- 14 A. All aspects of leadership within the region will seek to be diverse, reflecting the gender,  
15 geographic and ethnic makeup of the region.  
16 B. Regionally elected board members will be limited to serving two 2-year terms on the board,  
17 except for officers who may serve up to four terms. After being off the board for two years,  
18 a person can be considered for another term of service.  
19 C. Terms will be staggered whenever possible to provide continuity in membership and  
20 leadership.  
21 D. Terms will begin immediately upon the adjournment of the regular meeting of the Regional  
22 Assembly at which regional leaders were elected.  
23

24 SECTION II  
25 Governance

- 26 A. Officers and Duties. The Region shall have two kinds of officers: elected (non-salaried)  
27 officers and administrative (salaried) officers as described in Section X of its Bylaws.  
28 1. Leadership elected by the Assembly includes the Moderator, Moderator-Elect, Treasurer,  
29 Recording Secretary, the region's General Board representative, chair of the Regional  
30 Committee on Ministry and members at large.  
31 a) The Moderator shall preside over all business sessions of the Region, counsel  
32 regularly with the Executive Regional Minister, and serve ex-officio on all  
33 committees/work of the Region Board.  
34 b) The Moderator-Elect shall, in the absence of the Moderator, perform the duties of the  
35 Moderator; assist the Moderator in presiding at sessions of the Regional Assembly  
36 and assume such other duties as may be assigned by the Moderator. The  
37 Moderator-Elect shall give leadership with Long Range Planning and Personnel  
38 Evaluations of the Regional Minister.  
39 c) The Treasurer shall be responsible for oversight of the finances, be available to the  
40 CPA and bookkeeper as needed, and will serve as a member of the Finance and  
41 Investment Committee, and shall review all financial statements and transactions of  
42 the Region at each board meeting.  
43 d) The Recording Secretary shall be responsible for keeping a record of all business  
44 meetings of the Region and insure their distribution to all appropriate persons and  
45 congregations.

46 e) The Chair of the Regional Committee on Ministry (RCOM) oversees the work of the  
47 Committee and provides advice and counsel to the Executive Regional Minister  
48 regarding issues related to ministry in the Region.  
49

50 2. Administrative Officer. The Executive Regional Minister shall be responsible for the  
51 pastoral and administrative leadership of the Region as it fulfills its purpose. The  
52 Executive Regional Minister serves as the Corporate Secretary and Corporate Executive  
53 Officer. The Executive Regional Minister is accountable to the Board. All other  
54 administrative and pastoral staff of the Region are accountable to the Executive  
55 Regional Minister.

56 a) Pastoral Relationships and Duties of the Executive Regional Minister. As the chief  
57 executive officer of the Board, the Executive Regional Minister shall:  
58 1) preside over meetings of the Regional staff, direct and evaluate the work of the  
59 professional staff and other paid employees;  
60 2) represent the Region in ways appropriate to the office at the Regional level in  
61 inter-church relations and in ecumenical circles or appoint a representative;  
62 3) serve as a member of the General Board of the Christian Church in accordance  
63 with the Design of the Christian Church;  
64 4) relate to the general manifestation of the Christian Church in all other ways  
65 appropriate to the office;  
66 5) be a member ex-officio of all functional bodies of the Region; and have such  
67 other duties as may be assigned by the Board or the Executive Committee; and  
68 6) assure that appropriate staffing for the Great River Region of the Christian  
69 Church (Disciples of Christ) shall be maintained to implement the goals,  
70 purposes, and directions of the Board.

71 b) Administrative Duties of the Executive Regional Minister.

- 72 1) The Executive Regional Minister shall be the principal executive officer of the  
73 Region.  
74 2) The Executive Regional Minister may sign, with any other proper officer of the  
75 Region authorized by the Board, any deeds, mortgages, bonds, contracts, or  
76 other instruments that the Board has authorized to be executed, except in cases  
77 where the signing and execution thereof shall be expressly delegated by the  
78 Board or by the Operating Guidelines to some other officer or agent of the  
79 Region; or shall be required by law to be otherwise signed or executed; and in  
80 general shall perform all duties incident to the office of Executive Regional  
81 Minister and such other duties as may be prescribed by the Board from time to  
82 time.  
83 3) The Executive Regional Minister serves as Corporate Secretary for the purpose  
84 of signing legal documents required by law.

85 3. Method of Election and Term of Office. The Executive Regional Minister shall be  
86 nominated by the Search Committee to the Regional Board for approval of call and  
87 terms and conditions of employment.

88 4. Search Committee. The Executive Regional Minister Search Committee will be  
89 appointed by the Regional Board according to the distribution principles spelled out in  
90 the Operating Guidelines. This committee shall work in Consultation with the General

91 Minister and President and the appropriate committee of the College of Regional  
92 Ministers.

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94 B. Regional Board. The Regional Board shall hereinafter be called the Regional Board. The  
95 Regional Assembly shall establish this smaller deliberative body which is accountable to  
96 the Regional Assembly.

97 1. Description and responsibilities. This deliberative body serves as the Regional Board as  
98 specified by the Arkansas Non-profit Corporation Act of 1993 and is referred to as the  
99 Regional Board. The number of directors of the Corporation shall be a number fixed in  
100 the Bylaws, but no less than the number provided by the Arkansas Non-profit  
101 Corporation Act of 1993. The term of office of the elected members of the Regional  
102 Board shall be not less than one (1) year nor more than eight (8) years. Regional Board  
103 members may be re-elected to office as now or hereafter provided in the Bylaws of the  
104 Corporation. All corporate powers shall be exercised by and under the authority of the  
105 Regional Board. All affairs of the Corporation shall be managed under the direction of  
106 the Regional Board.

107 2. Time and Place of Meetings: Regular Meetings of the Regional Board shall be held at  
108 least twice annually. The meetings may be face to face, telephone conference, email  
109 discussions with electronic voting or electronic conferencing. The time, method and  
110 place will be determined by the Executive Regional Minister and the Moderator. One  
111 Board Meeting shall be held not more than 60 days or less than 21 days prior to the  
112 regular meeting of the Regional Assembly and whenever possible will be face to face.  
113 The location of face to face meetings will be rotated through the Region to the extent  
114 possible. Special meetings of the Regional Board may be called under extraordinary  
115 circumstances by the Executive Committee.

116 3. Membership. The Regional Board shall be composed of members of the  
117 Region. Membership shall be of two types: those elected by the Regional Assembly  
118 and those who serve ex-officio.

119 a) Members of the Regional Board elected at a Regional Assembly shall begin their  
120 terms of office at the conclusion of the Assembly in which they are elected, and  
121 serve until the end of the next Regional Assembly. Elected members who have  
122 served two full consecutive terms, except officers, shall not be eligible for re-  
123 election until one biennium has elapsed.

124 b) Elected members of the Regional Board have right of vote and shall be as follows:

125 1) The Moderator, Moderator-Elect, Treasurer, Recording Secretary and chair of  
126 RCOM all of whom could serve up to four consecutive terms;

127 2) Members at Large,

128 3) Moderators or Presidents of constituency fellowships as set forth in Section III  
129 of these Guidelines; and

130 4) The regionally-elected representative to the General Board shall represent the  
131 Region on the General Board of the Christian Church and shall be responsible  
132 for reporting to the Board the actions of the General Board.

133 c) Ex-officio members of the Regional Board shall begin their terms of service at the  
134 time they assume the responsibilities of their offices, and they shall remain  
135 members only as long as they continue such service:

136 1) The Chairpersons of task groups during the lives of such task groups (with vote);

- 137 4. Responsibilities. Under broad policies determined by the Regional Assembly, the  
 138 Regional Board shall:
- 139 a) Manage the affairs of the Region; including the responsibilities of all committees  
 140 when the Region is not operating with a committee structure.
  - 141 b) Elect the Regional representatives to the General Board and General Assembly;
  - 142 c) Receive the report of the Nominating Committee;
  - 143 d) Develop and propose to the Regional Assembly long and short range goals for  
 144 fulfilling the purposes of the Great River Region of the Christian Church (Disciples  
 145 of Christ);
  - 146 e) Review the work of the Executive Committee;
  - 147 f) Determine the location and supervise the management of the Regional Office;
  - 148 g) Approve the Regional budget;
  - 149 h) Employ the Executive Regional Minister and staff; fix compensation and approve the  
 150 conditions and duration of service for the Executive Regional Minister;
  - 151 i) Insure that the Executive Regional Minister maintains appropriate staffing patterns to  
 152 implement the goals, purposes, and directions of the Regional Board;
  - 153 j) Serve as the Committee on Reference and Counsel for the Regional Assembly; and
  - 154 k) Carry out other responsibilities as are inherent in such governing bodies or which are  
 155 assigned by the Regional Assembly.
  - 156 l) In fulfilling the responsibilities assigned to it, the Regional Board may delegate to  
 157 individuals or committees such duties as it may see fit.
  - 158 m) Non-participating members, as determined by the Executive Committee, will be  
 159 reviewed on an as need basis. The Executive Committee shall appoint  
 160 replacements for non-participating members subject to board approval.
- 161 5. Voting Restrictions. Each member shall have one vote on matters coming before the  
 162 Regional Board. In the case of an alternate form of meeting, such as a meeting held by  
 163 teleconference or online, the same principle applies. In the event that two or more  
 164 persons share an elected position (by special arrangement) only one vote shall apply.
- 165 6. Quorum. One-half of the voting membership of the Regional Board shall constitute a  
 166 quorum.
- 167
- 168 C. Executive Committee. The Executive Committee is comprised of the elected officers of the  
 169 Region (Moderator, Moderator-Elect, Recording Secretary, Treasurer, RCOM chair) and  
 170 the Executive Regional Minister, who is a voting member of the committee.
- 171 1. Responsibilities. The Executive Committee shall serve as Trustees of the Region, with  
 172 any two signatures of the officers which may include the Executive Regional Minister  
 173 to be required on any legal document of the Region.
  - 174 2. The Executive committee serves as the personnel committee
  - 175 3. The Executive Committee may act on regional matters between Board meetings.
  - 176 4. Any actions taken shall be subject to review and ratification by the Regional Board  
 177 Meetings at each meeting following Executive Committee actions.
  - 178 5. Regular meetings of the Executive Committee may be held via phone conference, email,  
 179 or face-to-face and will be held at least once a quarter. Special meetings of the  
 180 Executive Committee may be called by the Moderator in consultation with the  
 181 Executive Regional Minister.

- 182 6. A report of meetings and actions will be presented to the Regional Board at the meeting  
183 following each Executive Committee Meeting  
184 7. Filling of Vacancies. The Regional Board shall fill vacancies occurring on the Executive  
185 Committee.

### 187 SECTION III

#### 188 Organization of Regional Work

- 189  
190 A. General Organization. The work of the Region shall be carried out by authority of the  
191 Regional Assembly and under the direction of the Regional Board. The work of the  
192 Region shall be organized as determined by the Regional Board. The organization of the  
193 Region is governed by its Operating Guidelines. Reports of the Region's activities will  
194 be submitted to the Annual Meeting and all regular Regional Board meetings. This work  
195 shall be organized in accord with best practices of nonprofit governance.  
196
- 197 B. Regional Board Ministries.
- 198 1. Finance and Investment. The Finance and Investment ministry of the region will meet  
199 quarterly. The committee shall be responsible for planning the annual budget; oversight  
200 of the staff in the management of the Region's fiscal affairs; development and  
201 recommendation of fiscal policies; liaison with denominational entities with regard to  
202 financial planning and management; planning and implementing stewardship education  
203 and development programs to assist individuals, congregations, and the Region to grow  
204 in the faithful stewardship of the gifts God gives. They also act under the direction of  
205 the Regional Board, as fiduciaries and are responsible for directing and monitoring the  
206 investment management of Fund assets of the Region. The Regional Board is  
207 responsible for establishing and approving investment policies and objectives for the  
208 Region. The Investment Committee is directed to act on these policies and  
209 objectives. As such, the Investment Committee is authorized to delegate certain  
210 responsibilities to professional experts in various fields. These include, but are not  
211 limited to
- 212 a) Investment Management Consultant. The consultant may assist the Investment  
213 Committee in: establishing investment policy, objectives, and guidelines; selecting  
214 investment managers; reviewing such managers over time; measuring and  
215 evaluating investment performance; and other tasks as deemed appropriate.
- 216 b) Investment Manager. The investment manager has discretion to purchase, sell or  
217 hold the specific securities that will be used to meet the Fund's objectives.
- 218 c) Custodian. The custodian will physically (or through agreement with a sub-  
219 custodian) maintain possession of securities owned by the Fund, collect dividend  
220 and interest payments, redeem maturing securities, and effect receipt and delivery  
221 following purchases and sales. The custodian may also perform regular accounting  
222 of all assets owned, purchased, or sold, as well as movement of assets into and out  
223 of the Fund accounts.
- 224 d) Additional specialists such as attorneys, auditors, and others may be employed by the  
225 Investment Committee to assist in meeting its responsibilities and obligations to  
226 administer Fund assets prudently.

- 227 e) The Investment Committee will not reserve any control over investment decisions,  
228 with the exception of specific limitations described in the investment policy of the  
229 Region. Managers will be held responsible and accountable to achieve the  
230 objectives stated in the Region's Investment Policy. While it is not believed that  
231 the limitations will hamper investment managers, each manager should request  
232 modifications that they deem appropriate. If such experts employed are also  
233 deemed to be fiduciaries, they must acknowledge such in writing. All expenses for  
234 such experts must be customary and reasonable, and will be borne by the Fund as  
235 deemed appropriate and necessary.
- 236 f) The Investment Committee will determine the appropriate formula for distributions  
237 from the invested funds and estimate the amounts that will be made available to the  
238 Region for use each year. Those amounts will be forwarded to the Finance  
239 Committee for their consideration in building the budget for the Region.
- 240 g) Members of the Investment Committee shall include the Treasurer, the Executive  
241 Regional Minister, and three (3) members of the Regional Board. All serve as  
242 members with vote.
- 243 2. Long-Range Planning. This committee will meet at least once yearly and more frequently  
244 as the work demands. Key issues such as determining the need for capital campaigns,  
245 location or relocation of regional property, changes in the ministry or structure of the  
246 region shall first be addressed by this committee. The Moderator-Elect serves as  
247 chair.
- 248 3. Regional Committee on the Ministry. The chair of this committee is elected at the  
249 Assembly and serves as an officer of the region. The committee meets separately from  
250 the Board and is guided by the board approved Regional Committee on Ministry  
251 Policies and Guidelines.
- 252 a) Members of this committee are selected by the chairperson of RCOM and the  
253 Executive Regional Minister
- 254 b) RCOM shall be responsible for church vocational guidance and recruitment; policies  
255 and programs in the placement, ethics, counseling, discipline, ordination and in-  
256 service development for ministry; relations with seminaries concerning ministerial  
257 preparation; preparation and supervision of Commissioned ministers; and other  
258 matters relating to church vocations and the ministry of the church.
- 259 c) RCOM will meet at least twice yearly.
- 260 d) Matters of policy and practice as well as the approval of candidates for ordination  
261 will be addressed by this committee.
- 262 4. Mission. This committee is intended to engage individuals, small groups, and ministry  
263 teams of various natures from across the region in mission. This committee will meet at  
264 least yearly to involve the Region as well as inform and empower local congregations to  
265 extend ministry beyond the Region and congregation. The committee will network  
266 opportunities for mission such as: social and legislative activities; mission trips; training  
267 mission workshops; interfaith activities; and general church priorities and programs  
268 (Reconciliation, Week of Compassion, Volunteers in Mission, Global Ministries,  
269 Miracle Days, etc). This committee will solicit grant requests and disburse Regional  
270 Reconciliation funds according to its policies and guidelines.
- 271 5. New Congregation. This committee will consist of six (6) people and will meet at least  
272 once yearly, but more frequently as their work demands. Responsibilities include

273 demographic studies of the region with an eye to church planting, guiding the region  
 274 and congregations in the establishment and nurture of new congregations, and  
 275 encouraging congregations to consider various methods of initiating or participating in  
 276 new church starts. The Moderator-Elect serves as chair

- 277 6. Nominating. The Nominating Committee shall be responsible for submitting a slate of  
 278 Regional officers and elected Regional board members to the Regional Assembly.  
 279 a) The committee will abide by the Principles stated in Section I of these Operating  
 280 Guidelines.  
 281 b) Members-at-large of the Regional Board will serve on this committee and it will  
 282 meet as needed.  
 283 c) Written consent will be secured from each nominee before his/her name is presented  
 284 as a candidate for election.  
 285 d) All constituency fellowship groups shall report their elected officers to the  
 286 Nominating Committee. These officers will be included in the Nominating  
 287 Committee's report to the Regional Assembly as information only.  
 288 e) The report of the Nominating Committee shall be submitted in writing to the  
 289 Moderator prior to the opening date of the Assembly.  
 290 f) The report of the Nominating Committee shall be published and distributed in the  
 291 official publication of the Great River Region of the Christian Church.  
 292 g) Write-in candidates/nominees at the Regional Assembly will be handled in the same  
 293 manner as emergency resolutions.
- 294 7. Personnel. This committee will meet twice annually and shall be responsible for  
 295 establishing the policies related to all paid personnel of the Region; evaluating  
 296 personnel performance of the Executive Regional Minister; recommending  
 297 compensation for personnel; assisting the Executive Regional Minister when counsel or  
 298 assistance is requested in handling matters of personal and/or pastoral concern of  
 299 staff. Confidentiality will be respected insofar as the Committee deems it  
 300 necessary. The Executive Committee serves as the Personnel committee and is chaired  
 301 by the Moderator-Elect.  
 302

303 C. Constituency Fellowship Groups. Constituency fellowship group leaders shall be elected by  
 304 their own members. The size of the cabinet of each group shall be determined by its  
 305 function and budget, which is a part of the regional budget. Should new constituent  
 306 fellowship groups desire regional recognition and desire a voting position on the regional  
 307 board, they shall submit a letter of application to the regional board and include their  
 308 purpose, organization, leadership and plans for work in the region. The Regional Board  
 309 will be the body that determines such recognition and will adapt the Bylaws  
 310 accordingly. Constituency Fellowship Groups currently recognized by the Region are:

- 311 1. Disciples Men  
 312 2. Disciples Women  
 313 3. Christian Youth Fellowship  
 314 4. Mississippi Christian Missionary Convention – Mississippi congregations associated with  
 315 the National Convocation of the Christian Church (Disciples of Christ)  
 316 5. Arkansas State Fellowship – Arkansas congregations associated with the National  
 317 Convocation of the Christian Church (Disciples of Christ)  
 318 6. The Regional Elders

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E. Task Groups. Task Groups may be established by the Regional Board as needed to develop new emphases to fulfill the mission of the Region, to enhance congregational life, or for other purposes. In particular, suggestions made by the Executive Committee may be developed through such task groups. These groups will be appointed by the Regional Board and serve only as long as necessary to complete the assigned task.

#### SECTION IV

##### Regional Assembly

- A. Purpose. The Regional Assembly is a gathering of the members of the Great River Region of the Christian Church (Disciples of Christ) convened in the fall of even numbered years, usually the first weekend of November. The program and business of the Regional Assembly shall include worship, education of its members, and the transaction of business. In organizing for business the Regional Assembly shall receive and act upon proposed program and policy, reports, resolutions, other items duly referred to it, and elect leadership of the Region.
- B. Time and place. The specific time and place is determined by the Regional Board. There will be no less than 30 days notification to the membership. Under extraordinary circumstances, the Regional Board may call special meetings of the Regional Assembly. In the event of an extraordinary meeting of the Regional Assembly, the same notice shall apply. Said extraordinary meeting of the Assembly would be called by the Regional Board. The Executive Committee serves as the Time and Place Committee.
- C. Voting Privileges. All members of the Region who register for the Regional Assembly shall have all the privileges of the Assembly except that voting privileges shall be limited to the following:
1. Ministers. All ministers with standing in the Region.
  2. Regional Board. Members of the Regional Board not otherwise voting members.
  3. Congregations. Each congregation of the Region shall be entitled to have three voting representatives, plus one additional voting representative for each 100 participating members, or major fraction thereof, over the first one hundred.
    - a) These voting representatives shall be in addition to the ministers with standing in the Region and Regional Board members who hold membership in the congregation.
    - b) Care should be taken, by each congregation, to be sure that to the best of its ability laymen, laywomen and youths who are a part of its voting representation.
    - c) Term of Office. Voting members of the Regional Assembly shall serve from the beginning of one Regional Assembly to the beginning of the next regular Regional Assembly.
  4. Limitation. No person shall have more than one vote in the Regional Assembly, and no person shall vote in absentia or by proxy.
- D. Regional Assembly Planning. The Regional Board shall appoint a Regional Assembly Planning Committee once the time and place for the next Assembly has been determined. The chair will serve on the board and the host pastor (or designee) shall serve on the Regional Assembly Planning Committee. The committee will plan the

365 following aspects of the regional assembly: program, worship, appropriate installations  
 366 or recognitions, and fellowship. They will provide the host church with the framework  
 367 within which the host church works on the local arrangements such as meals, hospitality,  
 368 decorations, etc. The costs of the Committee's work shall be covered by the Regional  
 369 budget, specifically the budget for the Regional Assembly. The chair shall make reports  
 370 to the Regional Board throughout the planning process.

371  
 372 E. Credentials Committee. The Executive Committee serves as the Credentials Committee and  
 373 may enlist the assistance of staff and volunteers in obtaining the information needed to do  
 374 their work. The Credentials Committee shall inform congregations 4 to 6 months prior to  
 375 the date of the Regional Assembly of the number of representatives they may send and of  
 376 the process for registering their representatives. The Credentials committee will certify  
 377 that voting representatives have been properly accredited, and that each church has  
 378 registered the correct number of representatives.

379  
 380 F. Committee on Reference and Counsel. The Regional Board serves as the Committee on  
 381 Reference and Counsel and shall be responsible for proper handling of emergency  
 382 resolutions and write-in nominations. The Committee will refer to "Rules of Procedure"  
 383 from Section B of the Organization and Function of the Committee on Reference and  
 384 Counsel from the Christian Church (Disciples of Christ) for guidance in their work.

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 386 G. Business Items. Business to be conducted at each Regional Assembly includes the election of  
 387 officers, and annual reports from all committees, fellowship constituency groups, task  
 388 groups, staff and partners in ministry (units/agencies with which the GRRCC (DOC) has  
 389 covenantal relationships.) The Assembly will consider other business as forwarded by the  
 390 Regional Board in accordance with these Operating Guidelines.

- 391 1. The Governing board of recognized congregations (or their representative governing  
 392 boards), and the Regional Board may submit business items for consideration by the  
 393 Regional Assembly
- 394 2. Business items originating beyond the work of the Regional Board must be submitted to  
 395 the office of the Executive Regional Minister no less than 60 days prior to the opening  
 396 of the Regional Assembly.
- 397 3. Emergency Resolutions and Procedures. An item of business may be considered an  
 398 emergency if its content is of such nature that it could not have been regularly filed 60  
 399 days prior to the Assembly. Such items of business may be filed when submitted by  
 400 five or more voting representatives from not less than three recognized congregations to  
 401 the Board. The Committee on Reference and Counsel shall decide whether such items  
 402 are emergencies and, if so, make appropriate recommendations to the Regional  
 403 Assembly as to their disposition.

404 H. Quorum. A quorum for the transaction of business by the Regional Assembly shall be 40  
 405 percent of the voting members certified by the Credentials Committee as registered and  
 406 present at the Assembly. If a quorum is not present at any business session, matters to be  
 407 considered will be referred to the next business session. If quorum is not present in the  
 408 final business session, matters that were to be considered shall be referred to the Regional  
 409 Board. The Regional Board may take interim action within established policy of the  
 410 Regional Assembly, subject in all matters to the review of its actions at the next Regional

411 Assembly meeting. Except where otherwise defined in the Bylaws or these Operating  
412 Guidelines, the parliamentary procedure of the Assembly shall be governed by the most  
413 current edition of Robert's Rules of Order.

414

415 I. Parliamentarian. The Moderator shall name a qualified individual to act as Parliamentarian  
416 for the Regional Assembly.

417

418 THIS DOCUMENT IS THE CURRENT DOCUMENT REPRESENTING CHANGES MADE  
419 THROUGH THE REGIONAL BOARD MEETING SEPTEMBER 6, 2014.

420

421 Barbara E. Jones

Jennie Gregory

422 Corporate Secretary

Moderator

423 Executive Regional Minister

2012-2014