

Great Beginnings I Daycare
501 Brookline Blvd.
Havertown, PA 19083

Civil Rights Compliance
Parent Awareness

From: Joanne Link, Director

In accordance with applicable Federal and State Civil rights law and regulatory requirements, you and your children, as a client of this facility, you have the right to:

- Be provided services at this facility and to be referred for services at other facilities without regard to your race, color, religious creed, disability, ancestry, national origin, age or sex.
- File a complaint of discrimination if you feel you have been discriminated against on the basis of your race, color, religious creed, disability, ancestry, national origin, age or sex.

Complaints of discrimination may be filed with any of the following:

Great Beginnings Day Care I
501 Brookline Blvd.
Havertown, PA 19083

Department of Public Welfare
Bureau of Equal Opportunity
Rm 223, Health and Welfare Bldg
Harrisburg, PA 17105

PA Human Relations Commission
Philadelphia Regional Office
Room 711, Philadelphia, SOB
1400 Spring Garden Street
Philadelphia, PA 19130

U.S Department of Health and
Human Services
Office of Civil Rights
150 South Independence Mall
Philadelphia, PA 19106-9111

Bureau of Equal Opportunity
Southeastern Regional Office
Room 1105-B, Philadelphia, SOB
1400 Spring Garden Street
Philadelphia, PA 19130-4088

Parent/Guardian Signature: _____ Date: _____

Director's Signature: _____ Date: _____